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**ENGINEERING PROCESS  
CONTROL SYSTEMS  
FOR INDUSTRY**



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**Brian David Gregory**

## **Employment Reference**

6 November 2000

Brian has worked for me in the capacity of contract designer for eleven years. Prior to that he worked for four years on my product design team as an employee within another company.

Brian has a very pleasant character and is a likeable person presenting a casual but smart appearance. He has commendable loyalty to his friends and work colleagues and in return commands much respect from them.

Brian's knowledge of all aspects of electronics from logic to RF design, from analogue to microprocessor circuitry design, from component type to application design is surpassed only by his ability to use varied mathematics for accurate parameter calculations, in order to choose the right component values and tolerances where appropriate. He therefore has an extensive mathematics application knowledge.

Brian's ability continues, equally advanced, into writing very sophisticated software for embedded multitasking applications using the latest C++ language, to small one off processor single chip software designs using the PIC range. He is experienced in other software languages and in the use of the very latest Windows and Internet programs. A very clever person indeed.

Although Brian has a dynamic brain, he is reluctant to work alone and under pressure. Finding a way through problems sometimes prevents difficulties and being somewhat quiet in nature, he tends to draw away from asking for help, has difficulty in expressing his problem and responding to offers of assistance during conversation. This reduces his efficiency and needs to be allowed for in project timescales. Contrary to this, when Brian knows how to proceed on a project and that help is not required, his progress is normally well above average.

His completed work is always to the highest standard, something that he strives for in everything he undertakes. For projects that require a fast turn around, this perfection can cause delays and he finds it hard to reduce his high standards to that that may be required by a particular project.

Unfortunately, he is disadvantaged by his very quiet and shy manner when trying to communicate with people, which he finds very difficult at times. With good, regular, patient supervision, Brian will be a very good asset to any electronic hardware/software design or support team. He has an ability to fault find electronic circuits/systems, including PCs, and could well be an asset to companies in this area of test and measurement.



ROGER HITCH  
Managing Director.